

Catherington C of E Infant School Board of Governors



*Growing together
in God's love*

School Uniform Policy

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| Name of School | Catherington C of E Infant School |
| Date of Policy Review | September 2023 |
| Date of Next Review | September 2025 |
| Name of Headteacher | Mrs Maria Burden |

SCHOOL UNIFORM POLICY

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| Name of School | Catherington C E Infant School |
| Date of Policy Issue/Review | September 2023 – Review September 2025 |
| Name of Headteacher Signature & Date: | Mrs Maria Burden |
| Signature & Date: Chair of Governors | |

It is our policy that all children should wear school uniform when attending school or when participating in a school-organised event outside normal school hours. School uniform helps to promote a feeling of belonging to the school; it saves arguments about what a child wants to wear; it avoids children coming to the school in undesirable fashions and it encourages children to be neat and tidy in their appearance.

Aims

Our policy ensures that clothing worn is appropriate for everyday school activities and is based on the notion that school uniform:

- Promotes a sense of pride and belonging to the school
- Is practical and smart
- Identifies the children within the school
- Is of reasonable cost and offers the best value for money for parents and carers
- Makes children feel equal to their peers

Our Schools legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the headteacher, who can answer questions about the policy and respond to any requests.

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Keeping the number of optional branded items to a minimum
- Making sure arrangements are in place for parents to acquire second-hand uniform items
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

Our School's Uniform

Black or grey trousers, tailored shorts, skirts or pinafore dresses.

Red sweatshirt or cardigan with or without school logo.

Plain white or red polo shirt.

White, black or grey socks or tights

Flat black shoes.

Red school fleece with logo (Optional item)

Red and white checked and striped summer dress for the summer term

P.E Kit

Plain black/navy sports shorts

Plain red t-shirt (with or without logo)

Plain trainers

Plain black or navy jogging bottoms

Red school hoodie with logo on

Hair

Long hair must be tied back and hair should not be dyed.

Jewellery

The only earrings permitted in school are small, discreet studs which must be removed for P.E lessons or covered with tape. Smart watches are not permitted at school.

Children are not permitted to wear any type of make-up in school, this includes lip gloss and nail varnish.

All our uniform is available from the Skoolkit, upper floor of the Meridian centre in Havant or online from:

www.skoolkit.co.uk

or

www.brigadeuniformdirect.uk.com

We also have a range of pre-loved uniform which can be purchased for a small donation from the lodge on the school playground.

Expectations for our school community Parents and Carers

Parents and Carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff

The role of staff is to ensure that children comply with the uniform policy. The staff will also offer support to any child, parent or family experiencing difficulty with the uniform requirements.

Ongoing breaches of our uniform policy will be dealt with by a member of the senior leadership team.

Governors

The governing body will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

It is the governors responsibility to ensure that the school uniform meets all national regulations concerning equal opportunities, and that our school uniform policy is consistent with our Equalities Policy.

This policy will be reviewed every two years by the Headteacher and approved by the governing body.

Links to other policies

This policy is linked to our:

- Behaviour policy, including the Anti-bullying policy

- Equality Policy
- Complaints policy